

## QUALITY AND ENVIRONMENT POLICY

**M.T. S.r.l.** has as primary objective the establishment of an Integrated Quality and Environment Management System complying with UNI EN ISO 9100:2018, UNI EN ISO 9001:2015, UNI EN ISO 14001:2015 and MOCA, able to ensure continuous compliance of the product/service with the requirements requested by the customer, applicable legislation/standards and environmental legislation, ensuring the reduction of the impact of their activities on the environment.

Integrated Quality and Environment System means the organizational structure, responsibilities, documents, procedures and resources put in place for the management of the company's Quality and Environmental Respect.

**M.T.** Integrated Quality and Environment System applies to the following purposes and fields:

### **ISO 9001:2015, ISO 14001:2015 and MOCA**

**Design and manufacturing of driven and static tooholders, driven gear-hobber and special driven tools through the phases of raw material cutting, turning, milling, grinding, testing, assembling and service.**

**Machining and assembling of mechanical parts for third parties through the phases of raw materials cutting, turning, milling and testing.**

**Third parties machining also for products for food(MOCA).**

### **EN9100:2018**

**Precision machining for aerospace and industrial market.**

**M.T. S.r.l.** intends to maintain and further assert its position in the market in which it operates, clearly identifying the expectations and needs of the customer to convert them into requirements to be met, offering to the customers the best price/quality ratio for the products/services offered, and providing, in relation to these, products that ensure the widest customer satisfaction, with a view to continuous improvement, of business excellence and in compliance with the mandatory standards applicable with particular regard to the food sector according to the regulations of MOCA products and the aerospace market.

To do this, it is committed to create, develop and spread at all levels of the Organization a culture of quality, focused on customer satisfaction. This implies on the part of **M.T.** the availability of human and technological resources and an involvement of all towards the improvement of the quality of the product/service offered.

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Just as it is crucial a high degree of involvement of all human resources in the activities to improve the quality of the product/ service, is a privileged tool for the dissemination of communication within and outside the Organization, also to allow the understanding of the key concepts of the Company Policy by all the staff.

In a system thus conceived, training and awareness-raising of function managers and their subjects are essential, through specific and systematic courses on quality disciplines.

Finally, the efficiency and effectiveness of the processes are kept under constant control through the systematic analysis of quality data and their performance, with a view to continuous improvement and greater customer satisfaction.

**M.T.** also considers the external environment as one of the Company's key customers.

In accordance with the reference standards, the parties involved are:

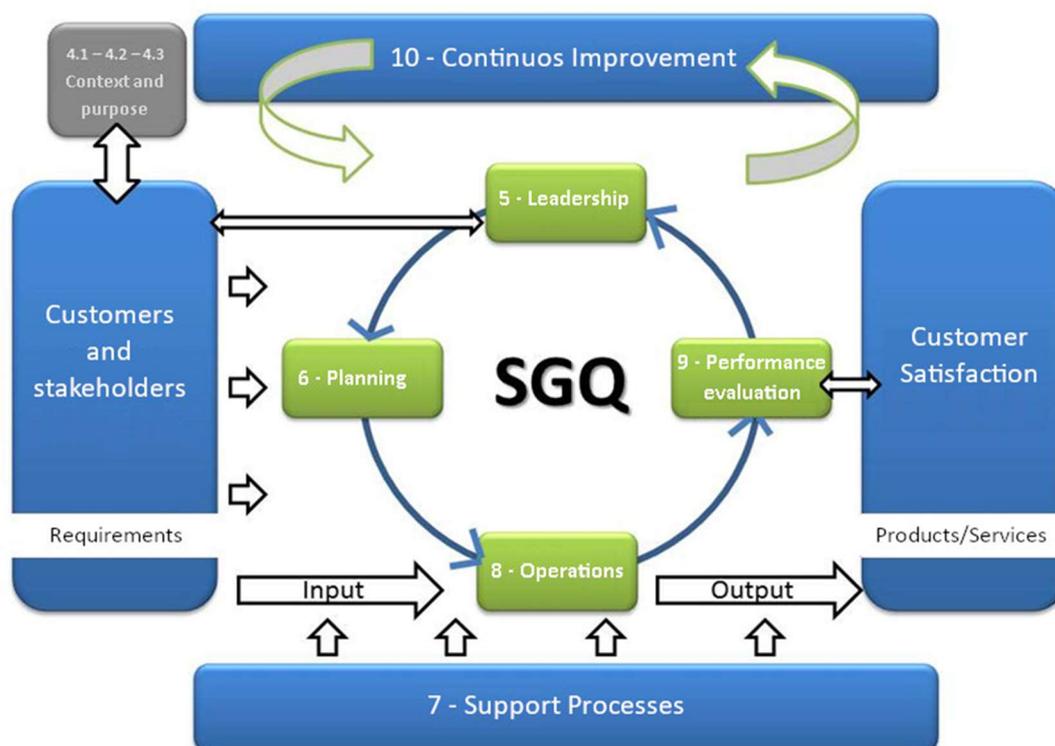
- **customers:** New requests from new and consolidated customers are analyzed through a detailed Contract Review process. It is believed that the improvement of the quality of the products, as well as the respect of the delivery dates, are more and more strategic in order to maintain the good relations determined by the achievement of the objectives of DOT (Delivery on Time) and ppm (parts per million anomalies reported by customers);

- **shareholders:** their policies influence the management system with repercussions on product quality. The advantage of **M.T.** is the constant presence of the shareholder within the company, with constant vision and update of the trend of orders and workload. Undocumented monthly meetings verify the trend of monthly turnover and product margins;

- **employees and trade unions:** management of working hours, safety claims with demand for infrastructure investments. To date, there are no situations of particular crisis. Informal comparisons with employees are also organized for the eventual needs of shift work in relation to the variability of the reference market;

- **suppliers:** need to respect payment times for mutual sustainability, need to plan orders to respect delivery times. The long-term relationships and the frequent informal contacts with the main suppliers make secondary the risk of lack of communication, even if informal, on the product/process/service received by the suppliers. Any specifications of customers are communicated, as well as any unforeseen changes in production volumes.

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**M.T.** having identified its activities and products that have or may have a significant impact on the environment, undertakes to pursue the following general objectives:

- continuous improvement of environmental performance to prevent or reduce pollution and minimize pollutants; this applies in particular to the protection of water, air and subsoil;
- safeguarding the integrity of the environment surrounding and within its establishment, making it increasingly compatible with the external Community;
- maintenance of active information channels, internal and external, about environmental problems and the activities and actions that **M.T.** adopts for the protection of the environment; review of the environmental review when legislative, structural or organisational changes occur;
- regular monitoring of its legislative compliance in relation to the evolution of existing legislation and the occurrence of internal structural or organizational changes.

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To achieve these goals **M.T.** is committed to continuous and systematic action, through the awareness and training of its staff, including new hires, on the significant environmental aspects of the company and more generally on environmental protection.

**M.T.** demonstrates its leadership and commitment to the Quality and Environment Management System:

- a) taking responsibility for the effectiveness of the Quality and Environment Management System;
- b) ensuring that the quality policy and objectives relating to the Quality and Environment Management System are established and that they are compatible with the context and strategic guidelines of the organization;
- c) ensuring the integration of the requirements of the Quality and Environment Management System into the business processes of the organization;
- d) promoting the use of the process approach and risk-based thinking;
- e) ensuring the availability of the resources needed for the Quality and Environment Management System;
- f) communicating the importance of effective quality and environment management and compliance with the requirements of the Quality and Environment Management System;
- g) ensuring that the Quality and Environment Management System achieves the expected results;
- h) actively participating, guiding and supporting people to contribute to the effectiveness of the Quality and Environment Management System;
- i) promoting improvement;
- j) providing support to other relevant management roles to demonstrate their leadership and how it applies to their respective areas of responsibility;
- k) pursuing compliance with the DOT - delivery on time;
- l) continuously monitoring the percentage of non-compliant products sold in order to minimize it;
- m) avoiding to establish relationships with companies that operate ignoring the regulations and policies regarding the safety and health of workers;
- n) avoiding to establish relationships with companies that do not comply with regulations and laws to protect the environment;
- o) avoiding to establish relationships with external collaborators, commercial/financial partners, foreign or Italian, who do not guarantee the protection of the workers' rights, with particular attention to female, children and immigrants employment;
- p) avoiding to establish direct, indirect or third-party relationships with people (commercial/financial partners, consultants and/or foreign collaborators) who are reasonably believed to operate in connection with or in support of terrorist associations or groups or with subversion purpose of the democratic order;

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- q) avoiding to establish any kind of relationships with natural persons or entities included in the appropriate lists published by the UN and the Council of the European Union and pertaining to subjects involved in international terrorism activities;
- r) Managing relations with external collaborators, consultants, commercial/financial partners on the basis of criteria of maximum correctness and transparency and on the basis of correct and complete information regarding the identity of said people.

**M.T.** has also provided for a constant and periodic verification of the correct application of management procedures, operating instructions and Company Policy of Quality and Environment so that it is always suitable for the purposes of the Organization, in all areas of the company, through internal audits of the Integrated System and specific reviews in order to pursue continuous improvement of the same.

San Giovanni in Marignano, 19<sup>th</sup> June 2023

**M.T. S.r.l.**

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